

FINANCE COMMITTEE MEETING
Special Meeting – Budget Hearing #4
September 18, 2013
5:15 P.M.

MEMBERS PRESENT

Keith Ashby, Chairman
Jay Dunn, Vice Chair
Kevin Greenfield
Linda Little
Patty Cox
Tim Dudley
Susanna Zimmerman

COUNTY PERSONNEL PRESENT

Michael Day, Coroner
Mary Eaton, Recorder
Rodney Forbes, Public Defender
Bruce Bird, Highway Dept
Julie Aubert, Health Dept
Sheree Zalanka, Health Dept
Jeannie Durham, County Board Office

MEMBERS ABSENT

CALL TO ORDER

The meeting was called to order at 5:15 p.m. by Chair Keith Ashby at the Macon County Office Building.

APPROVAL OF MINUTES

Motion to approve minutes of the prior meeting on 9/9/13 was made by Kevin Greenfield, seconded by Linda Little and motion carried 7-0.

Budget Proposals

Coroner – Mike Day stated that the committee had asked them to hold the line to the previous year's final budget total. He said that his budget document reflects that. The Board took action to set the salaries for the office holders @ 1.5%. That change has been reflected and subsequently an identical amount has been deducted from the autopsy line which is the other large line that has some discretionary monies in which to deal with. No raises have been factored in for the non-union or union personnel. I understand there will be some adjustment made prior to affirmation of the final budget.

Chair Ashby asked about line 7295 and if that was the maximum that can be gotten out of the budget. Mike replied that the autopsy line is set and there are a lot of things that come out of that. It includes transportation of bodies to and from the County in the event that we have an autopsy. If we find someone that has no family members, that money comes out of there. All autopsy related fees, the warrant fees, the toxicology testing fees come out of there. You don't know what to plan for. This is the best case scenario. Some years the figures are more than others. We will attempt to work with this figure and if we need to, we'll come back to the board and ask for an adjustment later. A few years we've had to transfer from one line to another including the Coroner's fee line. It is yet to be determined this year where we will end up. There have been 19 autopsies so far. That is not exorbitant for a county of this size, but it is not a small dollar amount either.

Jay Dunn said that most departments turn in job descriptions, salary and wage information, and a report showing numbers on what they've done during the year. He said he didn't notice anything included in the Coroner's budget and would like to see something for next year that would include 3 or 4 years history so if something is out of scale, we can notice that. Mike said that is all available and is included in the yearly reports that are put out each year and filed with the clerk.

Mike stated that he tries to be very responsible with the autopsies. For one, it is not a very nice process and also it is something most people would rather not have done on their relative unless it is absolutely necessary. Some are mandated under state law. Sometimes we have to resist the wishes of some other agencies we deal with. It is an easy way for them to short cut their processes by wanting the county to spend thousands and thousands of dollars on an autopsy procedure when, in fact, in the Coroner's opinion, it is not necessary so it is not done. That requires them to do a little extra investigation along with some toxicology screening and some other things that are not quite so expensive and time consuming. One thing to keep in mind, everything that you consume, use, utilize has had an increase in price from postage to fees that the pathologist charges. One of the largest items in all of our budgets is personnel and you have to have qualified personnel to provide the services that are required by statute and are expected by the taxpayers. Everything keeps on the move and we try to do our best to hold the line and keep it within the bounds that are set for us. The Coroner said he would do his best and if he has to come back, it will be because of extreme circumstances.

Jay Dunn made a motion to pass the budget proposal on to the full board, seconded by Linda Little, and motion passed 7-0.

Recorder – Mary Eaton started with the 5000 line which includes her wages which are set by resolution. The Chief Deputy, Assistant Chief Deputy and one clerk have also been placed into the 5000 lines. Line 6010, hospitalization covers 5 employees. She said she has tried to keep the 7000 lines at the same amount as last year except the postage. She said they've had some issues with the postage. She is looking into that. Association Dues are the same. The copy machine is being left at \$2,000, but hopefully, a new machine will be bought because the other one is on its last leg, so that cost may be going down. The Book Repair line is used to bind old books that are falling apart at the spines. Since the Document Storage fund has been created, that money will eventually be used. The Book Repair line may not have to be used eventually, but will be in the beginning until it is seen what monies are generated from the Document Storage. The supply line has been increased a bit.

Chair Ashby asked for an explanation of Line 5440. Mary said a clerk is back in because there is not enough money in the automation fund to pay it from there. Until automation is built back up, she has to be paid from the general fund.

Jay Dunn asked if all the \$30,000 was in automation last year. Mary affirmed. Jay asked if the automation is basically at zero now. Mary affirmed. Jay asked what the potential income in fees in automation after the fee increase. Mary said a good number would probably be around \$4,000 a month increase in automation. That is on the safe side. Jay asked if some of those increases also affect the general fund. Mary said yes.

Linda Little asked what the travel line is used for. Mary explained it is for going back and forth to Springfield to pick up revenue stamps which is done about every month and a half to every 2 months depending on real estate and also for going to conferences.

The automation numbers have been kept low because of interest and \$143,000 is being projected in revenues through automation. Line 5550 is automation personnel which has 3 full time employees being paid from it. There is no longer a part time employee in line 5695. Line 6000 is hospitalization for 2 employees and fringes for three employees. Line 7200 is for expenditures which covers annual payment for vender to computer and supplies. Line 8330 money is being left in for plat books. There is not word about new ones being made, but they are still selling on a regular basis. The equipment line has \$5,000 for a new copy machine.

Jay Dunn asked if this budget is both the recorder budget for general and the automation and is not considering any of the fee increases that will be gotten next year. Mary said yes. Jay asked how much is gotten on the Recorder fees, line 5001 as far as an increase. Mary said she had projected \$40,000. Jay said it seems the automation is at zero right now, but is going to be built up next year. She is also going to get fee increases enough to cover this budget in the general that's over. We could take more out of automation, but it would be a negative budget. I don't know if you can spend that if it's not there even though we know its coming. It's not going to be there for a while. The fee increases won't take effect until December 1st, but she is projecting approximately \$4,000 per month.

Kevin Greenfield said then you are suggesting we pass it as it is and then next year we can see where she's at. Jay said yes. Mary said she has not included raises.

Linda Little made a motion to pass the proposed budget on to the full board, seconded by Patty Cox, and motion passed 7-0.

Public Defender – Rodney Forbes reported that the big story for this year is that they have lost the Behavioral Health Court fee. It was a \$50,000 revenue that was budgeted this year that we are not going to have next year. That money went to the 708 Board for the creation of a Mental Health Court. That was a resolution that the full board passed last Thursday. So, that money was taken from the Public Defender budget and given to the 708 Board. So, the Public Defender budget is \$50,000 short this year based on the passing of that resolution. That Behavioral Health Court fee was a fee that was created by Greg Mattingley and Jack Ahola to collect a fee on every criminal case that would be applied for the creation of this Mental Health Board. Half of the fee is going to the State's Attorney's Office and half to the Public Defender's Office. That was the revenue we had been receiving for the last couple of years. That all changes this year. We will not have that any longer. That is why there is a \$50,000 loss of revenue there. Line 4900, miscellaneous, shows \$10,000 from the ARI (Adult Redeploy Illinois) grant which is a special Probation program. A contract employee was hired to run the program for the Public Defender Office. That was money that was going to come from the state into the Public Defender budget, but the auditor felt we should just keep it in the state's budget and we would just bill the state. So, we had \$10,000 worth of revenue showing, but it was never used. It looks like we've lost that \$10,000 revenue, but it's really just money we've never used. The program is still going and the employee is still running it. He is just being paid the \$10,000 through a contract with the state. So, we've lost \$60,000 revenue on paper.

Jay Dunn asked if they had an assistant attorney in their office that works so many hours a week on that and if the Mental Health was going to be covering his wages. Rodney said that there had been some discussion like that and that they have submitted what they think is his hourly time. He said they have submitted some preliminary numbers as to how many hours, his salary, and what we think the time is spent and the cost to our office concerning that. Rodney said he did not know the status or how it would happen. Jay asked if the revenue from Mental Health would go in there if they got it. Rodney said a new line would probably need to be created, but it wouldn't be anything close to the \$50,000 that we had been receiving in the past.

The 5000 line Public Defender salary is set by statute that says the salary is to be 90% of State's Attorney's salary. That is reimbursed by the state. 2/3 is paid by the state and the county pays 1/3.

The 5050 Assistant Public Defender line has a 3% increase. Last year there were no increases for the attorneys. They eventually did get a pay increase last year, but it was conditioned on a merit based increase at Chairman Dunn's suggestion. We conducted evaluations and as a result of the evaluation of their performance, they were given raises. Jay asked if Rodney was ok with that process. Rodney said he thought it was a great process. He said he created the performance evaluation that identified specific areas that were evaluated. Each employee was interviewed and given an opportunity to provide feedback. It was insightful and we got much more out of it than anticipated. Everyone took it very seriously. It was a very good experience and the plan is to do it again. Most of the employees did get a 3% increase, but not everybody did. Jay said then if you are allowed increases, you plan to use the same methodology. Rodney said absolutely. He said he would like to balance some of the lower paid attorneys with the higher paid ones, but if the salaries are merit based, it doesn't account for that. Maybe some sort of hybrid could come into play. We do have this discrepancy that keeps growing between the higher paid and lower paid. The last three people hired are all fresh out of law school and are starting at \$42,000 which is less than a teacher gets. Jay said the highway takes their \$17,535 and each of their 10 people would get \$1,753.50. They each get the same amount so it doesn't keep spreading that margin. Bruce said that is the way the union contract is set up. Rodney said maybe it could be done as a bonus. Jay said it is Rodney's department and he could do it any way he wanted.

A 3% increase has been put in for the investigator, but it depends on whatever system is in place. The same 3% for the support staff has been included in the budget. There are only 2 secretaries. Hospitalization shows the number we were given to use. The telephone line went up this year. We had been under billed in the past from when the office was part time. We were never billed for the additional lines after the office went full time. Travel and postage show no change. The EDP line is for computers, software, and anti-virus. There have been some changes in software, but we feel this will cover it for next year. The 7200 contractual line shows an increase because of the 3 year Weslaw contract that expires on December 3. This program covers all the legal research. Lexus Nexus is the other electronics research program available to attorneys. Weslaw says to assume a 3% increase, but no contract has been signed. This line also pays for the 2 conflict attorneys. They each make \$30,900. That contract covers all the conflicts. They do high end litigation and it is a relatively small price to pay for their services. There is no increase there. Transcripts has been reduced by \$500 because that is the best place to reduce to make up for the under billing in the telephone budget. Publications has been increased by \$500. This year, we spent all but \$300 this year and we are still 2 criminal

law books short. Next year, the books will be bought from Lexus because they are cheaper and better, but even then a slight increase will be needed to get all the publications that are needed. The 8020 supply line remains the same. The copier is being paid for out of that line. The office got a new copier this year. The equipment line remains the same. So far, this year, no money has been spent on equipment. A monitor is needed for court. The current monitor is 19" and is too small to be seen by the jury. Chair Ashby asked if estimates have been sought. Rodney replied that he should be able to get one for \$500 to \$600. That line is also for car repairs. We had trouble with our car, so the county was going to provide another. We got a loaner for a while. The car that had been designated to us went to the new canine officer. We got another car and it is working ok, even though it has over 100,000 miles on it. So that line will help cover any repairs that might be needed on that. Also, the computers, when the office went full time six years ago, were bought at that time. The average life of a computer is 5 to 6 years so we are there. We thought about buying a couple this year and a couple next year, but was advised against that plan because everything needs to be kept the same as far as software and operating systems. I just know that we are coming close to a point where we will need to start looking at new computers. A breakdown could occur at any time and we need to have some money set aside to at least replace that if not all new computers.

Kevin Greenfield made a motion to pass the budget on to the full board without the 3% raises, seconded by Linda Little, and motion passed 7-0.

Highway Department – Bruce reported that all the lines have gone down because a couple of large projects came off the books. I do have raises, both contractual and non-union raises included. There are three particular lines that will have the non-union raises – 081-5160 @ \$1,326, 082-5666, 5667 for the assistant engineer and engineer technicians @ \$1,664 & \$2,808. The total of those 3 lines is \$5,798. There are other contractual raises in there. Highway has no one in clerical. It is all in the Highway Unit and we still have 3 years left in the contract. The raises can be taken out if you wish.

We are a little higher in revenue because of the refund back on payroll for the maintenance patrols. The \$4,000 on the first page and the second page actually shows the overall cost of labor maintenance patrols down \$6,000 because of replacing a higher salaried gentleman that retired with someone at a new lower salary. The fringe cost has gone down. Line 7110 Maintenance of Equipment has been bumped up \$10,000 because the equipment is getting older and can't be replaced as fast as we used to because of increased costs. We put a little more money in there to be sure we have those things maintained based on trends and what we've had and seen this year. Highway Lighting is for street lighting based upon what we've seen this year and is down \$1,000. Gas & Power for the shop is down, mainly because of the high efficiency changes that were made over the last couple of years and the reduction in pricing of natural gas. We cut \$20,000 out of that line. Fuel prices have kind of stabilized during the last year, so we knocked \$5,000 out of that. Line 9005 Right of Way went from \$300,000 down to \$200,000. Quite a bit had been stashed in there for a pretty good sized project on CH41. Now that we are a little closer and we've actually purchased about a third of the properties on the north end, but we still have about 2/3 of the properties left on the bottom. We still have a pretty good sized chunk on the right of way, but it is \$100,000 less than last year. Line 5666 & 5667 are non-union. The other line items there are contractual. Fringes for the office are down \$2,007. The phone bill is down \$1,000 compared to previous year. Copy machine cost is down and CDL drug testing is down too. We bumped up uniforms / safety by \$2,000 especially with

the safety committee we have now, we took a look at some things we need to add and decided to put a little more money in there to make sure we get that taken care of. Miscellaneous has been rounded up to an even \$35,000. Line 9040, equipment, increased because we are going to have to replace our server. Not that the mechanical part of the server is bad, but the software on the server will not be supported by Microsoft as of June 1. We really need our server.

Between the expenditures for 081 & 082, overall we are \$107,000 less than last year.

The matching fund had a large project that came out of this. Line 7780 - FY2014 vs FY2012, we went from \$4.4 million down to \$500,000. Taxes are the exact same dollar amount for the 6th year in a row. Matching fund is for capital expenses and you cannot use this fund for operational expenses. Sometimes it changes quite a bit, depending on if there is a large sized project. This year it has gone down because we don't have a large project right now.

The motor fuel tax fund is the same as last year. When it comes to the revenue side, we can always come up with an estimate. The revenue trends are either flat or decreasing year over year from the previous year. This is probably going to be the last year for our one time shot that we've gotten since they did the capital bill of about \$350,000. Once that is done, that \$350,000 revenue is gone. It is just a one time shot for five years and we are in the last year of that. The revenue side of this next year is going to take a big hit if something doesn't change on the state side. Expenses are within range. Project expense, line 9020, only had \$100,000 set up in there last year. We've been able to save some money in motor fuel tax and we are looking at doing a pretty good sized recycling project east of Maroa this year. There is an amount in there, but it depends on how the revenue comes from the state. Any time a project is done, it is not let unless there is money in the bank. Attention is always paid to the line items, but more attention is paid to the fund balance. If the funds are not in the fund balance, the project is not going to be let.

SB97 is the Township MFT fund and it is a pass through fund. It is just managed for them as mandated by the state.

County Bridge closely mirrors what we had last year. Revenue is a little higher on the Township side and a little lower on miscellaneous receipts. County Share Bridges, line 7710, is up \$125,000 because we have a couple of extra bridge projects we are going to do. A lot of repair jobs we do, we pull out of this because it is easier to pay out of this. We can actually skip some of the paperwork on the engineering side on the preparation side because we don't have to do all the state paperwork. We can get those repairs quicker and a lot of the time cheaper by doing it that way. The reason that is getting bumped up is because of those few extra projects we are trying to get taken care of this year.

State Township Bridge is a fund that originates out of Motor Fuel Tax and is for building township bridges. The only revenue we get on here is when we let a project, we bill the state for 80%. They send us the money up front. We build it. We pay for 20% and bill the Township 10%. Line 7722, is a bridge in the Pleasant View Township we are going to do this year and it will cost \$300,000 for a single span bridge.

Progress City, 036, is for any projects in Progress City. This is kind of a dummy number because any project we do out there is funded by them. We set up an intergovernmental agreement with them. We oversee and supervise the project, but they pay for the expenses.

Kevin Greenfield asked about line 8200, contingent expenses. Bruce explained that this is used if a motor blows up on a vehicle or a culvert washes out after a heavy rain, etc... Kevin asked if any of it had been used this year. Bruce said not yet, but they've got a piece of equipment at Martin Equipment that they are probably going to have to use some of it on. That is one of the lines that is there to use if needed. I spend more time looking at what is in the fund balance. If I have to use it, it's an emergency line that isn't used if not necessary. Kevin asked about the 9041, machinery and equipment. Bruce said that \$200,000 for one end loader is the correct figure. That is the smaller one. We've got a larger one and a smaller one. We looked at replacing the larger one and estimates from John Deere & CAT showed that size for size replacement for the large one is \$350,000 and there is no way we can afford that. Keith asked how old the one being replaced is. Bruce said 12 years and we may look at a rebuild if we can get it for \$40,000, \$50,000 or maybe \$80,000. We are looking at a lot of different options especially on the higher priced equipment.

Linda Little made a motion to pass the proposed budget without the non-contractual raises, seconded by Jay Dunn, and motion passed 7-0.

Health Department – Julie Aubert explained that on July 16, this budget was thoroughly and reviewed by the Fiscal Health Board Committee and on the same night, it went to the full Board of Health who also reviewed and approved it. It was reviewed and approved again last Tuesday night. The Health Department budget is more than \$6.6 million. There are approximately 42 programs and 45 funding sources. The net revenue over expense this year is a little over \$57,000 when you get to the bottom line. It is a little less than last year, but with this size of a budget, it is not a major concern at this time. Overhead expense has continued to go down, not as drastically as in previous years, but all overhead expenses are constantly checked. There is a grant application process that assures grants that would negatively affect the budget are not taken. There is 15% overhead costs right now which is down from last year's 17%. There are 103 employees versus 104 last year. It is about 91 FTE. No programs have been lost this year. A new program called In Person Counseling has been picked up, but it has just started. It is reflected partially in this budget, but more so next year. This does include a 3% increase to the salary line. That is approved by the Board of Health coupled with performance evaluations which have been done since 2002. The increases are based on merit. Those are done in the fall. The total cost is around \$98,000 this year. Building repairs have been an ongoing issue and a lot of progress is being made. The roof, drainage projects and parking lot are complete. Those jobs were all done without borrowing anything. Over \$400,000 was deducted from the Health Fund for the roof repairs. Next year, the HVAC system will be looked at. That is not reflected in the budget because it is an unknown of when it will be done and how much it will cost. We are hoping to get rebates from that project too. \$32,000 in rebates was received on the roofing project for the energy improvements that were made. Monthly operating expenses are around \$400,000 a month. That is down about \$40,000 a month from 4 years ago. The Health Fund, right now, is about \$1.3 which about where it needs to be for the 3 month cash on hand reserve.

Linda Little asked if an increase in the levy was being requested. Julie said no.

Linda Little made a motion to approve the budget as presented, seconded by Tim Dudley. Kevin Greenfield asked if it is the job of the Finance Committee to overlook the pay increase part of it also. He said he was not going to vote for an increase in wages when it hasn't been done for anyone else. He said he was not sure the Health Department falls under . . . Jay Dunn said that if the Health Department didn't fall under, we wouldn't be doing this budget hearing with her. Kevin said that was good enough then. Linda stated that she disagrees with that opinion. She said she believes the committee's job is to oversee setting the levy which does obligate the committee to look over the budget and see that she is not being outlandish, but she has a very attentive board that stays on top of these things and it seems to be running on keel and she is not asking for an increase in her levy. Linda said she believes that that is why the Health Department has their own board. Jay said that there have been times in the past when there was not an attentive board, but he said he still thinks it is the responsibility of the committee to pass the budget and he could not vote for increases. Kevin asked if the Health Department has always come to the County Board. Jay said that as far as he knew they had. There was a discussion years ago about that they could separate from the county, but right now their employees work for the county. They can separate, but there are disadvantages and advantages. The Health Board recently talked about it, but right now they are a part of our audit. Our auditor's office and the outside auditor spend many hours on this stuff. Kevin asked if they are included on the health insurance. Jay said yes. Julie explained that by Statute, the County Board has the authority to create a County Health Department and a Board of Health and by Statute, that Board of Health is charged with setting compensation, implementing compensation, policy and the whole gambit of how you run an organization. By State Statute, Julie said she reports to the Board of Health. She said she is not a county officer and said she feels that there is some confusion with that as far as some of the memos that have gone out. She said she is an appointed official through the Board of Health. It is all set out in State Statute. It is very confusing because some of it is in the State Statute that discusses Boards of Health. Some of it is in the Statute that describes the powers of the County Board. She said she agreed with Chairman Dunn that in some instances, the County Board Chairman has the right to delineate change in line items, but from what she sees, it is only in communities of 700,000 to 3 million population. The county board has the authority to set the levy and appoint the board members. She said it is not her intent to ever separate from the county because they are the County Health Department. If you do that, I have to go back to the Board of Health because I cannot do anything until they tell me that it is approved. Kevin said that if the vote is no and the Health Board says do it anyway, then what do we do. Linda said all you can do is cut her levy and then she can still spend the money in any way that her board approves. Julie said she would never ask for an exorbitant amount for her staff. Almost 30 people make \$22,000 to \$23,000 a year and they do a great job. There are no people on staff that don't deserve to be there regardless of a raise. They do their work. They do a good job. They are evaluated regularly. Kevin said he agreed with Chairman Dunn that if you send them all back, you have to send this one back too. Kevin said he also met with Ms. Stockwell and hopefully, at the end of the budget cycle, we can give some raises out. He said he'd like to see it done on a percentage structure, but on a dollar structure, if you make \$30,000 and under, you get more of a raise than the person who is making your salary. Julie agreed and pointed out that for the 103 people employed and that the Board of Health oversees her to employ, the County does not have authority over those folks. Linda said that all that can be done for salaries is to set a salary line increase and the officeholders can distribute it. If we give them a 3% raise, that is a 3% bucket. She said she does not believe the board has the authority to say who is going to get the 3%. Keith said the purpose of not having the raises in the budget from the beginning was that

the unions would set that as the floor. Linda said that is no longer a valid argument. Keith said probably not, but the budget can still be amended at the full board meeting to give non-union people a certain raise. That was the intent from the beginning to not throw a number out there of 3% or 5% where the union would say that's the floor, let's go for 6% or 7%. We are not trying to punish anybody. We are trying to strengthen our negotiation position. That is where we are right now. We have the question as to whether we have the authority to set raises for the Macon County Health Department and that would be asked of the State's Attorney if he was here. Julie said that if you vote no and send it through without the raises, it will have to go back to the Board of Health. Jay asked if she was planning to give the raises later in the fall. Julie said evaluations are done in mid October and are completed by mid November and the raises are effective December 1st. Jay said this is not going to create any bind to hold this up. The contract has been tentatively settled, but has to be ratified. It then has to be approved by the Board. If it is approved by the Board, it is 3%, 3%, 3%, 3%. We haven't seen anybody ask for more than 3%. Keith said then that what the Chairman is saying is that if the union ratifies the 3% raise, at the Board meeting, we can see that all departments non union get 3%. Jay said that the problem is that that takes place October 10 and the Display Budget is the 15th, but in talking with the auditor, Jay said he did not realize that the Display Budget could be put out there without any increases and then change it before we vote on it in November. At some point, we have to decide as a committee, are we going to have every office holder and department head come back through here. Say we decide if after it gets ratified and voted on by the Board and the committee agrees 3%, is the 3% we've seen in these other budgets ok or are we going to have everyone come back. There is a timing crunch factor there. Keith said that if the answer is 3%, he would be in favor of letting the department heads have a 3% bundle of money and they distribute the way they think is fair. Linda said you would just increase the salary line by 3%. Keith said they could do it on a merit basis instead of just everybody gets 3%. Julie said that is what they do. Kevin asked where they were at then and when the contract would be ratified. Jay said they are trying to get it done before the September 30th Finance Committee meeting. Kevin asked why they couldn't act on this at the next budget hearing meeting on October 3rd. Jay said the Probation budget was tabled and this one could be tabled too and then bring it back. He said he thought it was all going to get settled and it was just a timing thing. He said he didn't have a problem with the Health Department's 3%. He said he has always liked the way they do their merit raises. They were one of the first units of government to do that. Keith said that assuming it could be done on October 3rd, it would not require anyone to come back. It could be approved as a 3% merit raise across the board for all non-union employees. Kevin said that the line item in the salaries would have to be increased. Linda said that her understanding from the past, you can figure out what 3% on the non-salary people would be and just add that to the 5000 line. You don't have to add it to a particular 5000 line. Keith said the department heads could have the choice of distributing it evenly at 3% or on merit. Jay said the only question, and the Auditor is working on a chart, but doesn't have it out yet, is that some of the budgets come out of general fund only, some come out of special funds and some come out of general funds & special funds. The committee might be interested in where these office holders and department heads are taking these increases from. Jay said that in the Health Department's case, we wouldn't need to see her come back. Right now, we've either turned them down or tabled it. Keith said we should be consistent.

Kevin Greenfield amended the motion and made a motion to table it. Jay Dunn seconded it. Keith explained that they were voting on the amendment to the motion. Linda asked for clarification. Keith said the motion was to approve the budget as presented with the raises.

Kevin's motion was to amend the motion and have it tabled and it was seconded. Now we are voting on the amendment to the budget. The vote was 6 to 1 with Linda Little voting no. Keith said the amendment passed and now they were voting on tabling the motion. The vote was 6 to 1 with Linda Little voting no. The motion has been tabled.

CITIZEN REMARKS – PUBLIC COMMENT

None

OLD BUSINESS

None

NEW BUSINESS

None

CLOSED SESSION

None

NEXT MEETING

Regular Finance Committee Meeting – Monday, September 30, 2013 @ 5:15 p.m.

Budget Hearing meeting #5 – Thursday, October 3, 2013 @ 5:15 p.m.

ADJOURNMENT

Motion to adjourn made by Jay Dunn, seconded by Patty Cox, motion carried 7-0, and meeting adjourned at 6:25 p.m.

Minutes submitted by Jeannie Durham
Macon County Board Office